

# How to decolonize our work?

some reflections from terre des hommes schweiz



# What do we mean by decolonizing **our** work?

## **Infos on terre des hommes schweiz:**

- Around 9 Mio. CHF annual budget
- Focus on youths since 2006
- 25 employees in Basel, 25 in local offices in Latin America and Africa
- Several departments/teams (Programmes, Fundraising, Communications, Campaigns, etc.)
- Have local partners who implement projects
- How to make sure we all mean the same?

## Strategy 2030

- Process since 2020 involving the global team of tdhs
- 2020: we joined the Climate Action Accelerator (CAA)
- 2021: tdhs strategy 2030 with different working groups (localization, role and trends, financial sustainability, etc.)
- 2021: Knowledge Hub (CoP in SRHR with local partners in steering group) in Cooperation with Iamaneh
- Since April 2023: Co-Programming between Basel and Harare

## Role and trends

- How do we want to work 10 or 15 years from now?
- What is our role now and what will or should it be 15 years from now?
- What are we already doing right and where do we need to be more consistent?



### Time to Decolonise Aid

Insights and lessons from a global consultation

Full Report



# Getting **Clarity**: Definition of terms

Shifting power

Decolonisation

Localisation



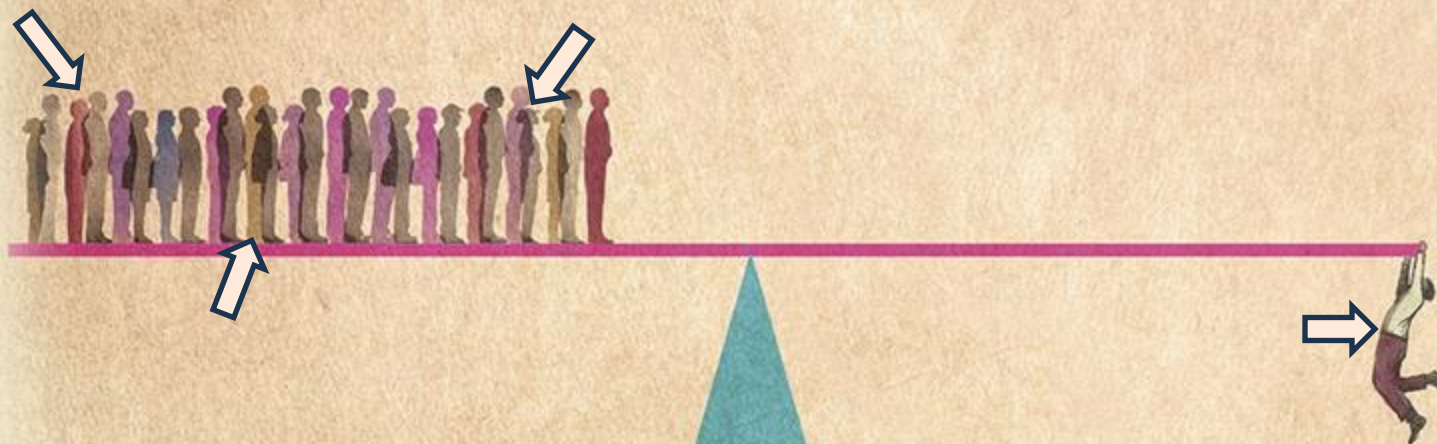
# Manifesting de-colonisation





# Shifting Power

from where we are standing



- How can we become **drivers** of change?

# Who is sitting in the pilot seat?



**Who should be seated in the pilot seat?  
What needs to happen to get there?**



# Shifting Power



- implementing through **local partners** and help them fundraise
- **co-lead** arrangement with a PC in the Global South
- **Create spaces and train skills for young people** to be part of the process (Youth Speak and IYN)
- Building up a **CoP that is lead and designed by the local actors** (SRHR Knowledge Hub)
- **Support Advocacy in the South**, led by local partners
- **Language and images matter** (we work with makers, not victims)

# Thank you

